

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

This Environmental, Health and Safety (“EHS”) policy applies to, and governs the conduct of all employees, officers, and directors of Boart Longyear Drilling Services, in addition to contractors and visitors. We have an integrated policy supported by global EHS management systems and standards. Our EHS Policy connects to all EHS system elements that focus on risk evaluation and reduction.

Boart Longyear Drilling Services commits to protecting the health, safety, physical, psychological, and social well-being of our employees, contractors, and visitors (collectively, “Personnel”) at all our sites and facilities. We also commit to protecting the environment and the communities in which we operate. Our goal is to deliver continual improvement in the pursuit of EHS performance excellence.

To sustain Health and Safety excellence, Boart Longyear Drilling Services will:

- Comply with, or exceed, all applicable health and safety laws, regulations, company policies, and industry standards.
- Investigate all incidents and ensure that lessons learned are promulgated throughout Boart Longyear Drilling Services and corrective actions are assigned to mitigate risk.
- Utilize and maintain standards, procedures, controls, and management systems to mitigate risk and minimize harm or injury to all Personnel.
- Provide training and communication to all Personnel to understand their health and safety roles and responsibilities.

To sustain Environmental excellence, Boart Longyear Drilling Services will:

- Prevent pollution and environmental impacts wherever possible, and minimize and/or restore them using environmental risk management strategies to contribute to sustainable development.
- Comply with environmental laws, regulations, company policies, and industry standards.
- Utilize and maintain standards, procedures, controls, and management systems to identify, prevent, mitigate, and manage environmental risks.
- Provide training and communication to all Personnel to understand their environmental roles and responsibilities.
- Monitor our environmental performance and report on our progress. Environmental objectives and targets will be set and regularly reviewed to ensure continuous improvement.

All Personnel are require to:

- Use Stop Work Authority to control unsafe conditions and stop unsafe acts.
- Comply with Golden Rules of Safety, Rules of the Road, and EHS Standards.
- Evaluate all risks prior to undertaking a task to ensure no harm to people, property, or environment.
- Correctly use required safety equipment and PPE and follow all work procedures.
- Report all incidents and near misses.

Our Integrated EHS Management system will:

- Provide the necessary resources to achieve environmental, health and safety excellence and ensure all Personnel are accountable for the success of our EHS programs and intended outcomes.
- Ensure that management and supervision carry out the following:
    - Ensure Personnel are informed and comply with regulatory requirements.
    - Ensure Personnel are prescribed protective equipment, clothing, and safety devices.
    - Inform Personnel of potential and actual hazards, risks, and controls.
    - Provide Personnel with comprehensive training including written instruction, demonstration, and competence assessment on procedures to be followed to work safely.
    - Take every reasonable precaution for the protection of Personnel's physical and psychological health and safety.
    - Investigate reported hazards and any Stop Work Authority events, provide action to correct and mitigate risk.
    - Fulfill the duties of the employer and meet the jurisdictional regulatory requirements applicable to supervisors and employees where they are working/leading within.
- Implement improvement plans with Key Performance Indicators that allow us to measure, track, provide assurance, and continuously improve performance.
- Conduct regular audits, within set deadlines, to determine compliance with this policy and applicable regulations.
- Communicate openly with Personnel, clients, regulatory agencies, our communities, and other stakeholders on key environmental, health, and safety issues.
- Actively consult with, and involve, Personnel in the development and implementation of our environmental and health and safety programs and initiatives.
- Recognize and celebrate notable achievements, milestones, or behaviors that promote health, safety, and environmental excellence and best in class health and safety performance.
- Proactively seek equipment, technologies, and best industry practices to further risk mitigation and improve health and safety across the workplace.
- Provide regular and comprehensive reporting to the Board of Directors so that the Board can effectively monitor performance and confirm Boart Longyear Drilling Services' compliance with these principles and all statutory requirements.

Denis Despres, CEO Boart Longyear Drilling Services

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